## Quivey's Grove Covid 19 Vaccination Policy

As of November 24<sup>th</sup>, 2021 Quivey's Grove is requesting that **All Guests entering our restaurants be Vaccinated Against Covid 19**, including boosters where applicable.

We are implementing this policy to protect the health of our guests, employees, and business. We believe that everyone has a choice on whether to be vaccinated, but we also believe we have the right to protect our guests, employees and business by excluding those who choose not to be vaccinated.

It is our belief that the best protection against this virus is to be vaccinated. We acknowledge that vaccination is not 100% effective nor a guarantee, but at this time is the best tool at our disposal at the present time.

It is our belief that vaccination is the best tool to limit the severity of the effects on individuals and is also the best tool to prevent the spread of the virus.

Quivey's Grove implemented policies that resulted in the staff being 100% vaccinated and is now working to get everyone updated on boosters as they are now available to all and recommended.

Staffing shortages do not permit us to check Covid Vaccination status at this time. We have instituted this policy on the basis of an honor system, as we believe the majority of our customers believe in what we are doing and will embrace this policy. We also acknowledge that there may be some who will not comply with the honor system.

Our staff will continue to wear masks until we are able to check vaccination status of all guests. We will continue to comply with any and all Government Mandates and restrictions and guidelines for sanitation, cleanliness, and health.

Our intent is to make those who choose to dine with us feel safe and comfortable in our establishment. Requesting they be vaccinated accomplishes that goal. We are in the Hospitality Business.

If we find that someone has entered our business and informs that they do not meet our vaccination requests, they will be asked to leave and we will refuse to serve them. If we find that someone has entered, ordered, and is eating, and then reveals they do not meet our vaccination request, we will ask that they finish, pay and leave. We will not offer any further service.

We hope this clarifies our Covid 19 Vaccination Policy and works to make everyone feel comfortable and safe.